



## CHERISHING OUR CHILDREN SINCE 1977

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**Main Office**  
1825 NW 167<sup>th</sup> Street  
Suite 102  
Miami Gardens, FL 33056  
Tel: (305) 624-7450  
Fax: (305) 623-7893  
Email: [info@cfceinc.org](mailto:info@cfceinc.org)

**North Hub Location**  
16800 NW 2<sup>nd</sup> Avenue  
Suite 500  
Miami, FL 33169  
Tel: (305) 493-4303  
Fax: (305) 493-3132

[www.cfcecares.org](http://www.cfcecares.org)



April 29, 2025

Dear Stakeholder:

I hope this message finds you well. We are writing to inform you of some important changes at the Center for Family and Child Enrichment (CFCE). As part of an ongoing effort to ensure the long-term sustainability and alignment of our operations with the resources available, we have made the difficult decision to initiate a restructuring of our workforce. This decision is directly linked to the loss of a significant funding source. The layoffs will be effective June 30, 2025 and affected employees have already been notified.

While these adjustments are necessary to align our operations with the new financial realities, we want to reassure you that our commitment to serving our community through our system of care remains unchanged. The decision to restructure has been based on the programs directly impacted by the lost funding, as well as the needs required to support the future strategic direction of the organization. We are confident that these adjustments will not impact the services we provide to our community and our partnership with your organization.

### Our Commitment to Service Continuity:

- We are fully committed to maintaining the high standard of service that CFCE is known for.
- The restructuring has been carefully planned to maximize efficiency while ensuring that our core services, which support our community will continue without disruption.
- The layoffs, effective June 30th, have been determined based on the programs that were directly impacted by the loss of funding, as well as the adjustments needed to align with the organization's future strategic direction.

### Your Partnership Matters:

We deeply value the partnership we have with you, and we want to reassure you that CFCE remains committed to the success of our shared initiatives. Despite the workforce adjustments, the quality and scope of the services we provide will not be impacted. We will continue to serve our community, delivering essential programs and services that meet the needs of those we serve.

If you have any questions or concerns about these changes or their impact on our services, please feel free to contact me, at (305)624-7450 or [tmays@cfceinc.org](mailto:tmays@cfceinc.org).

OUR MISSION: Helping children and families help themselves live a better life and build a stronger community.



Thank you for your continued trust and partnership. We look forward to continuing to serve our community together, and to the ongoing success of our collective efforts.

Sincerely,

Tomara Mays, Ed.D.  
Chief Executive Officer

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